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| Overview | |
| Podcast Premise | **Podcast Premise**  My goal is to make this **more of a conversation than an interview**. If I do my job, I will take you where you want to go, **following your lead.** |
| Topics / Theme | The Podcast will be called "Wish I Knew . . . ".  We have a **conversation about your career** and what you've **learned over the years** i.e., what you wish you knew early in your career.  The **major discussion topics** are around:   * Advice (Both received and given) * Influencers / Mentors / Role Models * Proud Moments / Significant Accomplishments * Key Traits / Skills (Soft vs Hard) * Keys to your Success * Best career decision * Any Setbacks / Regrets   ***NOTE*** *- Typically, don’t cover these in any particular order.* |
| Discussion Topics | **Opening**   * What was your **very first job** (nonprofessional) * **Snapshot** of your career (less than 5 minutes)   + This will be the “Jump off” point   + We will walk through your career together   + I’ll guide towards questions below   **Advice**   * Advice that has **stuck with you** * Advice you give often   **Influencers / Mentors / Role Models**   * People Impacting your career - Mentors / Leaders / Coaches * Do you have any role models * How they impacted you * What about them did you admire * What have you adopted * Do you mentor individuals   **Proud Moments / Significant Accomplishments**   * What do you consider your greatest accomplishment? * What are you most proud of? * Did you have a defining moment in your career   **Key Traits / Skills (Soft vs Hard)**   * What traits do you have that have contributed to your success? * What is your perspective on soft vs hard skills as a path to success * What do you do well? * What traits do you look for in young professionals? * What traits do you feel will propel careers?   **Keys to your success**   * Why are you successful? * What do you do well?   **Best Career Decision**   * Was there one decision that was pivotal in your career? * What or who helped you make this decision?   **Setbacks / Regrets**   * Any regrets you’ve experienced in your career? * Do you factor “regrets” into your decisions i.e. *“I’ll regret not taking this opportunity”* * What, if any, setbacks did you have in your career, looking back how did they impact you?   ***Consulting Questions (as applicable)***   * *Do you have a favorite client / project?* * *Happiest moment in consulting?* * *Biggest disappointed?* * *Cringe worthy moment?* |
| Fun Stuff | |
| Fun Stuff  End the Podcast  *@ ~40 to 45 min mark* | **Your Favorites**   * Movie or Book * Meal * Vacation spot * If you had to spend $100 / $1,000 / $100,000 *(Cannot invest it)* * Any music concert, who would you see, what is the venue * What did you want to be when you grew up * Do you have a fantasy career?   **Rapid Fire Questions**   * Favorite Candy Bar * Go to Fast food restaurant * Pizza, type, crust and toppings * Favorite TV Show * Favorite Podcast * Your best time of year * Your go to Alcoholic Beverage * Cat or Dog person or both * Favorite Holiday * Morning or evening person * What was your first car * Do you have a “dream” car * What languages do you speak * Broken bones * Would you rather be a bird or a fish * Celebrity crush * Favorite smell of these 3 – Coffee / Popcorn / Bacon   **Final Question(s)**   * Dinner with anyone dead or alive?   + Who would it be and what would you discuss * How do you want to be remembered? |
| Guidance | |
| Guidance | **Overall**   * **Pausing is great**, no need to rush into a response * Feel free to **start something over**   *“Ahh shucks, let me start again . . . Pause and then forge ahead”*   * **Take your time** to think about a thoughtful response * Stories are magic . . . **"Gary, I have a story about . . . “** * **Pause anytime** if something happens (Dog, mower, delivery, phone) |
| Timing  (60 to 75 min) | **Overall**   * **Chat for a bit** to get us settled in * **Review questions**   Identify what you **like**  Which **do not hit the mark**   * Where you would like to **focus your time** |
| Start Recording  (45 to 60 Min) | **Overall**   * Follow the questions (Listed above) * Then **go from there**, I will tag on to your comments * **Goal** is to make this into a **conversation** * Record via Zoom and **I will give hand Queues** when I have a comment or question * **Let’s have fun** and enjoy |
| Post Recording | **Overall**   * **Compiling** - Tracks (Gary / Guest) are recorded separately   + I can edit when / if we talk over each other   + Take overlapping dialogue and separate * **Edit** – I will edit out the:   + Pauses   + Umm’s, Ya’knows, “likes”   + Glitches / Start overs * **Introduction** - I will record our introduction separately (~2 Minutes)   + Welcome to another episode of “Wish I knew . . .”   + Introduction of you     - Career overview (~4 to 6 points)     - Highlights of our discussion (~6 to 8 points) * **Music**   + Introduction   + Break prior to interview   + **No music during** our discussion * **Post recording**   + I’ll send you my edited version .mp3 file and transcript for review   + Take a look at the transcript or listen to the recording and let me know if you want any changes     - If changes, highlight the transcript and I’ll adjust accordingly |
| Publishing | **Overall**   * **Guest to provide**   + Recent high-quality photo   + Biography (I’ll incorporate into the introduction)   + Will let you know when you Episode will “drop” |